



**EQUAL PROFESSIONAL OPPORTUNITY COMMITTEE  
CAMP 1L SUMMER INTERNSHIP PROGRAM**

**Overview of Selection Process**

1. Applications must be received by the stated deadline. Applications must contain all requested information. Letters of good standing from the Registrar's Office are the only exception to this rule, and, if not included initially, they must be received as soon as available. Applications without a letter of good standing will not proceed through the review process. Grades are not a necessary part of the application process.
2. Committee members, potential hosts, and other volunteers review the completed applications and make selections on which and how many students to interview. The number of internships available is one of the factors that are considered in selecting students to interview.
3. Student interviews are conducted by potential hosts, committee members, and other volunteers. Interviews are scheduled by availability of interviewer and student and do not reflect whether a particular host-firm (or interviewer) is interested in hiring that student.
4. Upon completion of student interviews, committee members and hosts meet to review evaluation sheets and feedback from interviewers on each student. The group then discusses what placement(s) might best benefit both students and hosts.
5. The group then makes initial assignments for all available internships.
6. Offers are extended based on those recommendations and accepted on availability and fit.

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