



Mediator Profile

Matthew Chabal III, Esq.

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Employment Information: Shareholder, Saxton & Stump 2020 – Present; Mediator/Arbitrator, Optimal Dispute Resolutions, 2020-present; Partner, JSDC Law Offices 2003 – 2020; Partner, Duane Morris LLP, 1997 –2003; Associate, Duane Morris LLP, 1989 – 1996; Judicial Law Clerk, Hon. William W. Caldwell, US District Court for the Middle District of Pennsylvania, 1987 – 1989; Naval Officer/Pilot, US Navy, 1977 –2007 (retired as a Captain (O-6)).

Mediator Experience: Mediator since 2006. Representative cases include commercial disputes, construction law, intellectual property, civil rights and employment cases involving race, age, disability and gender discrimination, FMLA and ERISA.

Mediation Advocacy: Has served as an advocate in arbitrations, mediations and other alternative dispute resolution processes for entire career. Representative cases include defense of a design professional in a major landslide case, defense of a real estate developer in a copyright infringement case, prosecution of a construction delay claim on an apartment building project, defense of a design professional in an HVAC design defect claim, defense of contractor construction claims against a private school; prosecution and defense of securities claims before FINRA (Financial Industry Regulatory Authority), defense of a private individual in a domestic dispute. Claims have ranged from a few thousand dollars to hundreds of millions of dollars.

Certifications: Certified Mediator for the US District Court for the Middle District of Pennsylvania

Training: How to Conduct Virtual Arbitrations and Mediations (2020); The Income Approach to Business Valuation in Litigation Matters (2018); Mindful in Mediation (2016); Dauphin County Bar Association Mediation Program Orientation (2011); Prosando v. High Tech Mediation Demonstration (2011); Mock Mediation/Pre-Mediation Preparation (2011); Mock Mediation/Tools for Mediation Evaluation (2010); Mediation Advocacy Training Program (2010); Mediating the Settlement of Insured Claims and Other Monetary Disputes (2010); Mediating Special Education Disputes (2008); Advanced Mediation Skills Training: Evaluative Mediation and Distributive Bargaining (2008); Mediating Employment and Civil Rights Cases (2007); Introductory Mediation Skills Training (2006)

Education: Dickinson School of Law (JD, *magna cum laude*, Law Review, Woolsack Honor Society, National Trial Moot Court Team – 1987); US Naval Academy (BS, Physics – 1977)

Professional Associations: American Bar Association (Forum on Construction Law; Litigation Section; Public Contracts Law Section; Section of Dispute Resolution). Pennsylvania Bar Association (Alternative Dispute Resolution Committee). Dauphin County Bar Association Alternative Dispute Resolution Committee.

Compensation: \$495 per hour - discounted rate available for DCBA members

Mediation Style: I tend to favor facilitative mediation, but will use evaluative mediation techniques as needed. A facilitative role is preferred (as long as it is working) because the parties conceive the settlement themselves. But the process usually needs some prodding by the mediator to get it started or to keep it going, and the labels of “facilitative” and “evaluative” break down. Each case must be analyzed individually and the appropriate styles utilized at the appropriate times.

***All information listed herein is provided by the mediator.**