

Mediator Profile



Richard B. Druby, Esquire
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Mediator Experience: As an advocate, I have participated in mediations over the last 30 years in cases involving family law, personal injury, and construction disputes on behalf of homeowners, contractors, architects, and engineers. I have represented numerous professionals, including engineers and architects, in AAA mediations. As a Dauphin County Divorce Master from 2006 to 2013, I held a mediation conference in every case that was about to proceed to a hearing. The total number of cases exceeded 110. I am also the founder of a private mediation/arbitration service, New Direction Mediation Center (www.NDMediation.com), in which I continue to provide those alternative dispute resolution services.

Mediation Advocacy: I have served as counsel in mediations, arbitrations, and other dispute resolution forums for over 30 years. I have represented employers and employees in employment disputes, personal injury plaintiffs and defendants, and homeowners, design professionals and contractors in construction disputes. The value of these claims has ranged from several thousand dollars to several million dollars. Regardless, every claim, no matter the size, is important to each party and is treated by me with the utmost care.

Training: American Arbitration Association 32-hour mediation training. Two-day course in Collaborative Divorce Law Training which included mediation training. Course provided by New Jersey Institute for Continuing Legal Education.

Education: **Wharton School of Business, University of Pennsylvania**
B.S. in Economics, 1988

Dickinson School of Law
J.D., Magna Cum Laude, 1991

Professional Associations: Pennsylvania Bar Association; Dauphin County Bar Association

Compensation: \$300.00 per hour divided between the parties.

Mediation Style: I first attempt the facilitative mediation style so that the parties direct and shape the overall settlement, with my assistance as a facilitator. If that approach fails to yield results, I turn to a more evaluative technique. Each case brings with it its own unique circumstances and personalities, which will determine what style works best for all involved.

Types of Cases Mediated: Personal Injury, Construction, Business Disputes, and Family Law Cases
***All information listed herein is provided by the mediator.**