

# Mediator Profile



## Mediator Name & Contact Information

**Thomas O. Williams, Esquire**

**(717) 763-1383 (p) - (717) 730-7366 (f)**

**Employment Information: Attorney/Shareholder, Reager & Adler, PC, 1993 – present**

**Blue Cross & Blue Shield of the National Capitol Area, Washington, DC, 1984-1989;**

**Served in U.S. Army, The Old Guard Fife and Drum Corps, 3<sup>rd</sup> U.S. Infantry, 1977-1980**

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## Mediator Experience:

Selected to serve as mediator and/or arbitrator by parties or attorneys involved in disputes both pre-litigation and after commencement of litigation.

Serves as mediator on the Greater Harrisburg Realtors Association select panel of mediators.

Serves as mediator in the Dauphin County Bar Association mediation program.

## Mediation Advocacy:

Over 22 years of experience as a civil litigator specializing in commercial disputes and construction law, representing contractors, project owners, subcontractors, suppliers and surety companies. Primary focus of practice involves construction claims resolution including mediation, arbitration, and litigation. Handles non-payment, delay and disruption claims, differing site conditions, change orders, mechanic's liens and bond claims. Representation involves all manner of projects including airports, convention centers, office buildings, waste water treatment plants, industrial buildings, prisons, schools, hospitals, commercial projects and homes. Additional practice areas include representation of clients in employment claims litigation, landlord and tenant matters, and commercial debt recovery cases. Represented clients in over 100 mediated disputes in my career thus far.

## Certifications:

Holds mediation certificate from Lancaster Mediation Center.

## Training:

Pepperdine University School of Law, Straus Institute for Dispute Resolution, STAR program 2014

Construction Dispute Resolution Services, Santa Fe, New Mexico, Intensive Mediation/Arbitration training, 2007

Lancaster Mediation Center, Mediation Training 2004

Pennsylvania Bar Institute multiple ADR classes

Dauphin County Bar Association Mediation Program Orientation and Training, 2011, 2012, and 2014

## Education:

Seton Hall University – Bachelor of Arts, 1983; Widener Commonwealth School of Law – Juris Doctor, 1992

## Professional Associations:

American Bar Association

Pennsylvania State Bar Association

Cumberland County Bar Association; Alternative Dispute Resolution Committee

Dauphin County Bar Association

Associated Builders and Contractors - Keystone Chapter; Board Member (1997-present)

Homebuilders Association Metropolitan Harrisburg

Greater Harrisburg Association of Realtors

## Compensation:

\$270 per hour

## Mediation Style:

I tend to be more facilitative with the process and the parties at the outset of a mediation. In cases where a resolution to the dispute is elusive and the facilitative techniques alone are not successful in avoiding impasse, and the parties do not object, I may utilize a variety of evaluative techniques to assist the parties in achieving a resolution.

**\*All information listed herein is provided by the mediator.**