

Mediator Profile



Mediator Name & Contact Information

Thomas O. Williams, Esquire
(717) 763-1383 (p) - (717) 730-7366 (f)

Employment Information: Attorney/Shareholder, Reager & Adler, PC, 1993 – present
Blue Cross & Blue Shield of the National Capitol Area, Washington, DC, 1984-1989;
Served in U.S. Army, The Old Guard Fife and Drum Corps, 3rd U.S. Infantry, 1977-1980

Mediator Experience: Selected to serve as mediator and/or arbitrator by parties or attorneys involved in disputes both pre-litigation and after commencement of litigation; Serves as mediator on the Greater Harrisburg Realtors Association select panel of mediators; Serves as mediator in the Dauphin County Bar Association mediation program.; Regularly requested by the Pennsylvania Human Relations Commission to mediate employment related charges

Mediation Advocacy: Over 28 years of experience as a civil litigator specializing in commercial disputes and construction law, representing contractors, project owners, subcontractors, suppliers and surety companies. Primary focus of practice involves construction claims resolution including mediation, arbitration, and litigation. Handles non-payment, delay and disruption claims, differing site conditions, change orders, mechanic's liens and bond claims. Representation involves all manner of projects including airports, convention centers, office buildings, waste water treatment plants, industrial buildings, prisons, schools, hospitals, commercial projects and homes. Additional practice areas include representation of clients in employment claims litigation, landlord and tenant matters, and all manner of commercial debt recovery cases. Represented clients in over 100 mediated disputes in my career thus far.

Certifications: Holds mediation certificate from Lancaster Mediation Center.

Training: Pepperdine University School of Law, Straus Institute for Dispute Resolution, STAR program 2014
Construction Dispute Resolution Services, Santa Fe, New Mexico, Intensive Mediation/Arbitration training, 2007
Lancaster Mediation Center, Mediation Training 2004
Pennsylvania Bar Institute multiple ADR classes
Dauphin County Bar Association Mediation Program Orientation and Training, 2011, 2012, and 2014

Education: Seton Hall University – Bachelor of Arts, 1983; Widener Commonwealth School of Law – Juris Doctor, 1992

Professional Associations:

American Bar Association
Pennsylvania State Bar Association
Cumberland County Bar Association; Alternative Dispute Resolution Committee
Dauphin County Bar Association
Associated Builders and Contractors - Keystone Chapter; Board Member (1997-present)
Homebuilders Association Metropolitan Harrisburg
Greater Harrisburg Association of Realtors

Compensation:
\$300 per hour

Mediation Style:

I tend to be more facilitative with the process and the parties at the outset of a mediation. In cases where a resolution to the dispute is elusive and the facilitative techniques alone are not successful in avoiding impasse, and the parties do not object, I may utilize a variety of evaluative techniques to assist the parties in achieving a resolution.

Types of Cases Mediated: Construction, Real Estate, General Commercial Disputes

***All information listed herein is provided by the mediator.**